

Mayor Nolan offered the following Resolution and moved on its adoption:

**R-12-64**  
**BOROUGH OF HIGHLANDS**  
**COUNTY OF MONMOUTH**

**RESOLUTION AUTHORIZING PAYMENT TO D. BRUCE HILLING FOR UNUSED ACCRUED TIME IN ACCORDANCE WITH HIS EMPLOYMENT CONTRACT AND APPROVING A FULL AND FINAL RELEASE AND SEPARATION AGREEMENT**

**WHEREAS**, the Borough of Highlands formerly employed D. Bruce Hilling; and

**WHEREAS**, Hilling's last date of employment with the Borough was on April 9, 2011;

and

**WHEREAS**, due to the litigation which Hilling brought concerning his separation of employment, final payment for unused accrued time was not made; and

**WHEREAS**, that litigation has been resolved in favor of the Borough; and

**WHEREAS**, the Borough wishes to make a final severance payment to Hilling according to contract and to secure a release of any claims Hilling may have against the Borough;

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Highlands, County of Monmouth, State of New Jersey, as follows:

1. The Borough approves the Full and Final Release and Separation Agreement and authorizes the Mayor to execute the Agreement on behalf of the Borough; and
2. The Borough authorizes payment of \$5,000.00 to Hilling representing payment of \$4,581.66 in accrued unused leave time according to contract and \$419.34 as consideration for the full and final release and separation agreement. Payment shall be made via payroll check with deductions to be made as appropriate and as required by law.

Seconded by Mr. O'Neil and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Redmond, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**DATE:** March 21, 2012

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**Carolyn Cummins, Borough Clerk**

I hereby certify this to be a true copy of Resolution R-12-64 adopted by the Governing Body of the Borough of Highlands on March 21, 2012.

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**BOROUGH CLERK/DEPUTY CLERK**